



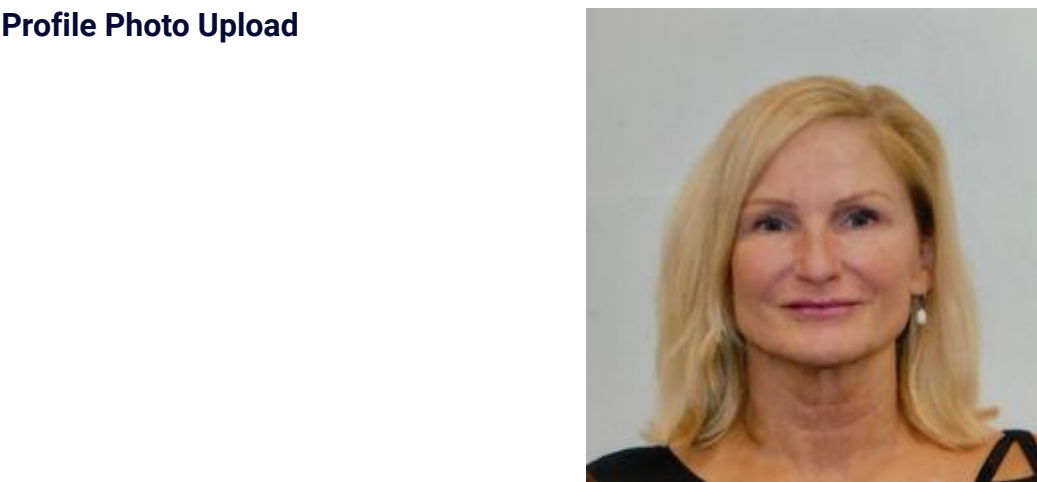
Board of Directors Candidate Application Form

Date Submitted Tuesday, June 16, 2026

Section 1: Candidate Information

Board Position Title At-Large Director-Southwest Zone

Candidate Name (as on USMS registration) Becky Cleavenger



Section 2: Qualification Questions

I am a current USMS member in good standing in this election year.

Yes

I have completed ONE of the following in the past five years: A) Attended one or more annual meetings, B) Been on a standing committee or permanent committee of the Board of Directors, or C) Been a member of my LMSC Board of Directors.

Yes

USMS annual meetings attended in the last 5 years

Year Attended
2021
2022
2023
2025

USMS standing or permanent committee(s) served on in the last five years

Committee(s)
Legislation

LMSC Board position(s) served on in the last five years

Position
SPMS Secretary 2026
SPMS Member at Large 2021-2022

I plan to attend the Annual Meeting this year.

Yes

I plan to attend all Annual Meetings, Board of Director meetings, and other assigned meetings during my tenure.

Yes

I have the technological capability to fully participate in USMS videoconference meetings.

Yes

For at-large director positions: I am a member of an LMSC within my zone of candidacy.

Yes

Section 3: Nomination and Recommendations

First Nominator and Recommender

Recommender 1: Name

Ken Brisbin

Recommender 1 LMSC

Southern Pacific

Second Recommender

Recommender 2: Name

Robin Smith

Recommender 2 LMSC or N/A

Southern Pacific

Section 4: USMS Background

USMS Permanent Member Number06DB4

USMS Profile URL<https://www.usms.org/people/06DB4>

Current LMSC

Southern Pacific

Years as a USMS Member17

Service at the LMSC Level

How many years have you served your LMSC? 6-10

LMSC Service History

LMSC Position/Committee	Length of Service (Years)
Chair/Awards Committee	4
Member at Large	4
Secretary	1
Chair/Member/Bylaws & Policies and Procedures	2
Member/Annual Meeting Planning	2
Member/Contractor Positions Refresh	1
Chair/USMS Relief Grants committee	1

Service at the Zone Level

How many years have you served at the Zone level? 0

Service at the National Level

How many years have you served at the National level? 1-5

National Service History

National Position/Committee	Length of Service (Years)
Legislation Committee	2

Section 5: General Questions for all Candidates

Please state why you are interested in serving on the USMS Board of Directors.

Masters swimming has given so much to me, and I feel a strong desire to give back. I want to help sustain and strengthen the organization as it continues its mission to improve adults’ lives through swimming. For years, USMS has done an excellent job making the sport accessible to adults—whether they’re looking for fitness, community, or competition. I’d like to contribute to the organization’s ongoing modernization and growth.

Please share a personal story about what USMS's mission means to you.

I’ve been immersed in the swimming community since age four, continuing through college and beyond. I can't imagine a life that doesn't involve swimming. The sport led to my early jobs—first as a pool lifeguard and swim instructor, then as an ocean lifeguard—which grew into a passion for surf lifesaving and open-water competition. Water has always been my place of peace and strength, and I’m committed to helping more adults find that same confidence and connection.

What do you consider to be USMS’s greatest opportunities for the next 2-4 years? How might the Board support these opportunities?

I think USMS will continue to face scrutiny for the eligibility policy both internally and externally. USMS Board

of Directors will face the challenge of meeting the widely varied expectations of internal and external stakeholders and will need to manage communications delicately and transparently.

Membership growth remains a key priority, and the upcoming 2028 Olympic Games in Los Angeles presents a prime opportunity to showcase everything Masters Swimming offers. This is a marketing opportunity. that should be leveraged to the fullest potential.

Section 6: Position-Specific Questions

What makes you a good candidate for a USMS at-large director? What skills, experiences, and attributes do you have that will contribute to the success of USMS?

I am a committed advocate for Masters swimming and for the mission of USMS. Over my 17 years as a member, I’ve immersed myself in the community, attending countless swim meets, open water races, clinics, and social events, and have built relationships with swimmers, coaches, volunteers, and leaders across the country. I feel I have gained a deep understanding of the culture and needs of USMS members.

I bring enthusiasm for the sport, a strong connection to the Masters community, and a desire to help USMS continue to grow, modernize, and serve adult swimmers of all levels of experience and ability.

Describe an experience of how you have (or would have) balanced your own perspective with input from individuals representing various viewpoints, and how you ensured that all perspectives were considered.

On a daily basis in my professional life, I work on cross-functional teams, which requires me to listen carefully and consider a wide range of perspectives before making decisions. There have been many times when I’ve entered a meeting with a particular recommendation, only to revise my position after hearing the insights and expertise of other disciplines represented on the team. I’m comfortable adapting my viewpoint, collaborating toward consensus, and helping shape solutions that reflect the full team’s input. I take no shame in changing my opinion; rather, I find that this kind of learning is what keeps me interested and growing in my career.

Section 7: Agreements and Submission

Election Operating Guidelines	Accepted
Board Standards	Accepted
Conflict of Interest Policy and Questionnaire	Accepted
Code of Conduct	Accepted
Unsporting Conduct	Accepted
Attestation	Accepted
Consent to Publish	Accepted
Consent to Run	Accepted

Signature

A handwritten signature in black ink, consisting of a stylized 'M' followed by a flourish.

Date Signed

Tuesday, June 16, 2026



U.S. MASTERS SWIMMING

Board of Directors Nomination/Recommendation Form

Submitted on

Thursday, June 18, 2026

Section 1: Nominator/Recommender Information

Name

Kenny Brisbin

LMSC or N/A

Southern Pacific

Zone or N/A

Southwest

USMS Permanent Member Number

03DEA

Section 2: Candidate Information

Board Position Title

At-Large Director-Southwest Zone

Candidate Name (as on their USMS registration)

Becky Cleavenger

Section 3: Nomination & Recommendation

How do you know the candidate?

I have known Becky for many years through our work together at the LMSC level in a variety of roles and volunteer capacities

What makes this person a good candidate for this position? What skills, experiences, or attributes do they bring that will contribute to the success of USMS in this role?

Becky would be a great candidate because she brings a lot of knowledge and experience to the table. I've worked with her for many years and have always found her to be thoughtful, engaged, and willing to jump in and help. She works well in a committee environment, listens to different viewpoints, and contributes in a positive and productive way. Becky is also comfortable speaking up during discussions, asking good questions, and sharing her perspective when needed. I believe she would be a valuable addition and would serve the organization well in this role.

Section 4: Agreements & Submission

Nominator/First Recommender

Accepted

Attestation

Accepted

Consent to Publish

Accepted

Signature

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Date Signed

Wednesday, June 17, 2026



Board of Directors Nomination/Recommendation Form

Submitted on Wednesday, June 17, 2026

Section 1: Nominator/Recommender Information

Name	Robin Smith
LMSC or N/A	Southern Pacific
Zone or N/A	Southwest
USMS Permanent Member Number	03E5K

Section 2: Candidate Information

Board Position Title	At-Large Director-Southwest Zone
Candidate Name (as on their USMS registration)	Becky Cleavenger

Section 3: Nomination & Recommendation

How do you know the candidate?

I have known Becky through competing in swim meets and open water events, and as fellow LMSC Board and Committee Members in the Southern Pacific LMSC.

I work with Becky in her current role as Southern Pacific LMSC Secretary, and I previously worked with her in her role as Southern Pacific LMSC Member-at-Large and LMSC Awards Chair.

What makes this person a good candidate for this position? What skills, experiences, or attributes do they bring that will contribute to the success of USMS in this role?

Becky is able to see the big picture while also focusing on the details. As Southern Pacific LMSC Member-at-Large, Becky was responsible for communicating with members across our LMSC to hear concerns, share information, and receive input on LMSC activities. She was also responsible for organizing our LMSC Annual Meeting each year. And as Awards Chair, Becky led the nomination and selection process for our LMSC Annual Awards, and worked with the LMSC Chair to submit our members for USMS Volunteer Awards.

In her current Southern Pacific LMSC Secretary role, Becky is responsible for oversight of our LMSC Bylaws and Policies & Procedures, and leads the process for review and revision of these documents.

Becky demonstrates excellent communication skills and teamwork in all of her interactions. She is able to handle multiple priorities efficiently and effectively with patience and grace.

I am honored to recommend Becky Cleavenger for the position of USMS At-Large Director-Southwest Zone.

Section 4: Agreements & Submission

Second Recommender

Accepted

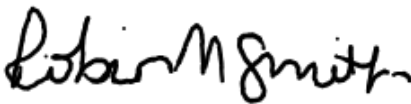
Attestation

Accepted

Consent to Publish

Accepted

Signature



Date Signed

Wednesday, June 17, 2026